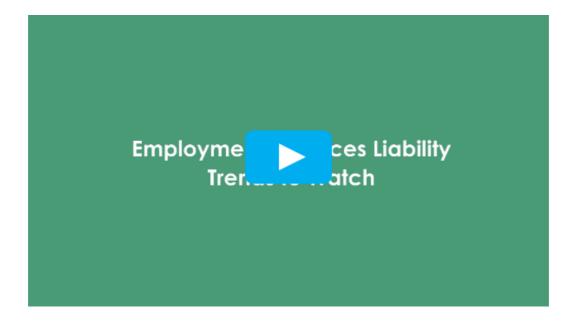


Newsletter | January 2023

# **Coverage Check:** Employment Practices Liability Trends

Employment practices liability (EPL) insurance premiums are on the rise, driven by increased litigation and higher claims frequency and severity. Here are some EPL trends to watch.



## The U.S. Surgeon General's Framework for Workplace Mental Health & Well-Being

Only 43% of companies believe their managers are well-prepared to recognize signs of stress, burnout or mental health issues.

Workplace mental health and wellbeing is a critical priority for public health and overall productivity which creates both a responsibility and opportunity for leaders to create environments that support the health and wellbeing of employees. Learn how to empower your management to make mental and emotional wellbeing a priority



#### 15 Ways to Engage Employees this New Year

Keep your best talent healthy, happy and motivated with these employee engagement activities. From new years resolutions to volunteer programs, explore ways to maintain your employees creativity and productivity.



### How Franchise Owners Can Identify Familiar Stresses and Ease the Strain

Franchise owners face a variety of stressors that can have a serious impact on their mental and physical wellbeing. It is essential for franchise owners to identify these pain points, while being aware of signs of burnout, so they can take action to manage stress or seek professional resources to help avoid reaching a breaking point.



#### Meet your Franchise Program Manager

Contact me today to discuss additional coverage needs and safety and loss control resources available.



Franchise Solutions







Important Note: The information contained in this report was obtained from sources, which to the best of the writer's knowledge, are authentic and reliable. Gallagher makes no guarantee of results, and assumes no liability in connection with either the way information herein contained, or the business suggestions herein made. Moreover, it cannot be assumed that every acceptable business practice is contained herein. Any descriptions of coverage provided herein are not intended as an interpretation of coverage. Policy descriptions do not include all the policy terms and conditions contained in an actual policy, and should not be relied on for coverage interpretations. An actual insurance policy must always be consulted for full coverage details. © 2023 Zywave, Inc. All Rights Reserved. © 2023 Arthur J. Gallagher & Co. All Rights Reserved.